



FAMILIARIZATION PROGRAMME FOR **INDEPENDENT DIRECTORS**

LEEL ELECTRICALS LIMITED

PREAMBLE

In accordance with the requirements of Regulation 25(7) of the Securities & Exchange Board of India (Listing Obligations and Disclosures Requirements), Regulations, 2015 (“SEBI Listing Regulations”), the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

PURPOSE AND OBJECTIVE OF THE PROGRAMMES

In order to enable the Independent Directors to understand the Company’s business that would facilitate their active participation in managing the Company.

FAMILIARIZATION PROGRAMME

The Company shall familiarize the Independent Directors about their roles, rights and responsibilities in the Company, and the Company’s operations, business plans and performance, nature of industry in which the Company operates, from time to time in the board meetings/committee meetings, or by way of conducting special programmes with the Independent Directors.

At the time of appointment of new Independent Director, a meeting shall be arranged with the Chairman & Managing Director, Chief Financial Officer, Senior Management Personnel to discuss with respect to the Company’s vision, strategic direction, core values, including ethics, corporate governance practices, financial matters, the functioning of the Board and nature of business operations to enable them to familiarize with the Company’s procedures and practices.

New Independent Directors shall be provided with copy of Annual Reports for the last three financial years, the Code of Conduct, Code of Fair Disclosure and Conduct, Vigil Mechanism and other applicable policies framed by the Company.

Quarterly results of the Company will also be shared with the Directors, from time to time, in accordance with the Regulation 33 of the SEBI Listing Regulations and amendments thereto. Independent Directors shall also be given opportunity to interact with Statutory Auditors, Internal Auditors and Secretarial Auditors of the Company as and when the directors require so.

The Directors may take the tours of company’s plants & manufacturing facilities from time to time.

DETAILS OF FAMILIARIZATION PROGRAMME GIVEN TO THE INDEPENDENT DIRECTORS DURING THE FINANCIAL YEARS

The Company, has been, from time to time, imparting familiarization programmes, to its Independent Directors, as to the general business of the Company, safety and quality initiatives, challenges and opportunities, general industry development, discussion on the state of economy, impact on industry and company due to current situation, regulatory changes and its impact on the Company, etc. The details are as under:

Particulars	FY 2025-26*	Cumulative from 01.07.2024 to 31.03.2026*
1. Number of programmes attended by Independent Directors	1 annual session (Approx. half an hour)	2 sessions
2. Number of hours spent by Independent Directors in such programmes	Approx. half an hour	Approx. 1 hour

* The programme was part of the Board meeting.

** The Cumulative hours have been taken from 01.07.2024, i.e., the date of induction of new management on the Board of the Company.

REVIEW AND REVISION

The familiarisation process shall be revised from time to time in order to provide more information to the Independent Directors to enable them to contribute significantly to the growth of the Company.

DISCLOSURE

This Familiarization Programme shall be disclosed on the website of the Company and a web link thereto shall be provided in the Annual Report of the Company.